

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 17 February 2021

PRESENT: Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)

Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, A M Jones and R Meirion Jones.

IN ATTENDANCE: Chief Executive,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Committee Officer (MEH).

APOLOGIES: Councillor Llinos Medi Huws

ALSO PRESENT: None

1 **DECLARATION OF INTEREST**

None received.

2 **MINUTES**

The minutes of the following meetings were submitted for confirmation:-

- The amended minutes of the meeting held on 18 December, 2020 were confirmed.
- The minutes of the meeting held on 7 January, 2021 were confirmed subject to the following:-

Councillor K P Hughes enquired as to the outcome of his enquiry regarding recorded minutes. The Chair responded that he has discussed the matter with the Chief Executive, Head of Democratic Services and Legal Services Manager and was advised that the Committee should discuss matters that are on the Agenda and that minutes reflect the actions arising.

Councillor Aled M Jones considered that substantive matters raised should be minuted.

Councillor T LI Hughes MBE noted that if any Member of the Appointments Committee has any concerns as regards to the minutes, then they should contact the Chair in the first instance to express any such concerns prior to the next meeting of the Committee.

Councillor Richard A Dew proposed the minutes as correct and Councillor Bob Parry OBE FRAGs seconded the proposal.

The Chair concluded that by majority vote of the Committee the minutes were confirmed as correct.

Councillors Aled M Jones and K P Hughes wished it noted that they did not agree with the majority view regarding the minutes.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Director of Social Services

The Chief Executive reported that in accordance with the recommendation of the Appointments Committee held on 7 January, 2021 this statutory post was advertised on a permanent basis.

The Chief Executive reported that as a result of an independent shortlist analysis, it was recommend that the next step in the recruitment process take place and a shortlist be produced. It was recommend that the Appointments Committee follow the same process that has been followed with a number of recent senior appointments which is a three step approach of :-

- Professional Interview to be held between the Chief Executive, Deputy Chief Executive and Head of Profession HR.
- External interview with Gatenby Sanderson based on a psychometric testing process.
- Appointment Committee interview, to make a selection decision following consideration of an oral report on the professional interview and psychometric test process.

It was RESOLVED that the recommendation of the Chief Executive regarding the shortlist and three step process be supported unanimously as noted in the report presented to the Committee on the matter.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**